The SEEDS Office covers all four University of Miami science colleges: the College of Arts and Sciences, Rosenstiel School of Marine and Atmospheric Sciences, College of Engineering, and the Miller School of Medicine. SEEDS is funded by an NSF ADVANCE for Women in Science grant, with significant cost-share from Provost Tom LeBlanc. SEEDS orchestrates programs, maintains a website to assure dissemination of SEEDS and other diversity information, works with chairs and search committees to address implicit bias issues and to aid recruitment and retention of women and underrepresented minorities, and forms a UM-wide entity that is visibly focused on science and engineering careers and diversity.

SEEDS strives to:

- Promote diversity
- Orchestrate grass root support
- Address climate issues by conducting a UM-wide survey
- Develop a SEEDS Interactive Theatre
- Increase and Improve recruiting
- Bring in prominent scientists as SEEDS Distinguished Lecturers
- Create networking opportunities
- Host career workshops
- Initiate mentor programs & support others by co-sponsoring mentor events
- Increase career & leadership opportunities
- Create visibility throughout UM

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“Dual-career programs, policies, and practices: A comprehensive look at best practices in higher education”

Nancy Aebersold
Higher Education Recruitment Consortium (HERC) was founded in the spring of 2000 by colleges and universities in Northern California that were seeking ways to collaborate on addressing faculty and staff dual careers and employment outreach challenges on their campuses. The mission of the regional HERCs is to advance the efforts of their member institutions to recruit and retain outstanding and diverse faculty and staff and to assist dual career couples. For more information about HERC, visit www.hercjobs.org.

Nancy Aebersold

Nancy Aebersold, Executive Director of National Higher Education Recruitment Consortium (HERC), has 11 years of experience as a higher education practitioner with deep subject matter expertise in dual-career research and programming. Ms. Aebersold is recognized by peers as a program expert in the dual-career field and has spoken widely at professional conferences on the topic.

Today’s Agenda

12:00 – 1:00 pm
Seminar in SLAB seminar room, RSMAS
“Dual-career programs, policies, and practices: A comprehensive look at best practices in higher education.”

1:00 – 2:00 pm
Question & Answer session with Nancy to learn more about dual career issues. RSVP is required for this portion. Lunch will be served.

Seminar made possible through SEEDS Working Within Funds managed by Su Sponaugle & Rana Fine, RSMAS
Dr. Kathryn Tosney, SEEDS Director   Natasha Jobbagy Schiller, SEEDS Program Manager